

2026 Board Self-Assessment

Board of Trustees

Community Library of Castle Shannon

Rating of 1 (low) – 5 (high) for the performance of the entire board

Board Responsibility	Rating
1. The Board understands the mission of the organization and regularly reviews it.	5
2. The Board seeks to assure legal compliance with federal, state, and local regulations.	4*
3. The Board has a strategic vision for the organization and holds regular sessions to plan and review progress against goals.	4.5
4. The Board is knowledgeable about the organization's programs and services and reviews both the quality and quantity of services provided. Removed 1/15/26	5*
5. The Board has a good and supportive working relationship with the Library Director and regularly gives feedback and evaluates job performance.	5
6. The Board provides financial oversight to the organization and regularly reviews financial statements that are clear and current.	5
7. The Board regularly reviews and approves the annual budget for the organization and monitors spending against the budget.	5*
8. The Board seeks to assure <u>strives to be keep the Library protected against risk.</u> Updated 1/15/26	3.5*
9. The Board is regarded in the entire community as an effective and ethical group.	3.5*
10. The Board seeks to assure diversity of opinion and skill set by determining its needs and then actively recruiting to meet those needs.	5
11. The Board regularly assesses its own work and sets goals for improvement, development and learning.	5
12. The Board regularly seeks to understand the opinions of key stakeholders through assessments and feedback.	4*
*Notes on assessment items: #2 Our work in this area is evolving and ongoing. #4 Wording updated by the Board of Trustees on January 15, 2026. #7 The Board of Trustees will collaborate with the Borough Manager to review the budget and/or ask questions for clarification #8 Wording updated by the Board of Trustees on January 15, 2026. We don't have all the expertise as it pertains to risk, but we try to minimize risk when known. #9 The Board is assuring to expand visibility in the community and is in the progress of working on a community friendly fundraising initiative. #12 The Library Director has a questionnaire/opportunity for feedback from patrons on the library website. The Board of Trustees works in collaboration with Borough Manager and Council to share Library information and seek feedback. We are striving to improve visibility and rapport with business owners in the community.	

Reviewed, completed and approved for implementation on January 15, 2026. CLCS Board of Trustees

